

DSP ACTION COMMITTEES—Spring 2007

The action committees will be charged with laying out priority actions, identifying responsible agents, and accountability mechanisms. They will build on the strategic recommendations and goals established in Phase I of the DSP. The action committees will be organized as follows:

Including Diversity—building on “Diversity Within”

- inclusive environments for learning, living and working
- retention programs
- campus climate and engaging differences

Bringing Diversity—building on “Diversity Without”

- recruitment of students, staff, faculty, administrators
- external communication and leadership on diversity
- accessibility to community

Diversity Innovation—building on “Diversity in What We Do”

- how diversity transforms the work of the university in teaching, scholarship, and community engagement

Foundations for Diversity—broader institutional issues building on the work of the other action committees

- integration with campus strategic plans
- resource support
- organizational infrastructure
- accountability processes

The DSP Action Committees will include members of the DSP Leadership Team who may choose to be involved in a different topic group than in Phase I. They will be joined by other volunteers who have emerged in the planning process. It will also be important to engage with and involve the people that will be carrying out recommended actions.

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Phase II: Planning Process

Our goal is to complete the action phase in a series of four meetings that are completed by early April. Rather than place each strategic goal into a planning matrix, we want to use the recommendations and goals as a framework and jump to strategic actions. This is a rough outline for the work of the action committees:

Round One

- Priority Actions: Year One
- Levels of Action

Round Two/Three

- Identify Agents and Resources
- Describe Accountability Process
- Incorporate feedback from responsible agents
- Refine assessment of resource requirements

Round Four

- Refine and finalize action plans
- Set five year targets

**Meeting Schedules
Including Diversity**

DSP Task Force: Anthony Cordova

Round One: Tuesday, February 13, 1-2:30
University Center, Rm 126, Brooks Room

Round Two: Tuesday, February 27, 1-2:30
University Center, Rm 126, Brooks Room

Bringing Diversity

DSP Task Force: Adelina Gomez & Eric Nissen

Round One: Thursday, February 15, 10:30-12
Cragmor Hall, Room 006

Round Two: Thursday, March 1, 10:30-12
Cragmor Hall, Room 006

Diversity Innovations

DSP Task Force: Christina Jimenez

Round One Wed., February 14, Columbine 3022, 9-10:30

Round Two Wed., February 28, Columbine 3022, 9-10:30